

US Macroeconomics

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A January Boom

January nonfarm payrolls surged 353k after December was revised up 117k to 333k. This had the effect of pushing up the three-month moving average to 289k from 227k. **Underlying job growth appears to be accelerating rather than decelerating.** This suggests that Gross Domestic Income, which has been much weaker than GDP, could be revised up when Q4 2023 data are released on March 28.

Job gains occurred across the board, evident from a near 66% reading on the diffusion index of private employment. Government was up a modest 36k, down from last year's average monthly increase of 57k. The breadth of job growth suggests the labor market is unlikely to suddenly weaken, at least in the short-term. The establishment response rate also rose to 56% from 49%.

There was nothing unusual with the January seasonal factor which was nearly the same size as it was in the last three years, adding about 3 million jobs. This was true for the net birth/death adjustment which added 121k jobs last month, down from 144k in January 2023 and in line with January 2022 (114k).

In the details, manufacturing (23k) registered a healthy gain. And construction payrolls (11k) increased for the 10th consecutive month, defying still high mortgage rates. If the labor market eventually turns down, it is likely to show up in construction first.

Private service-providing jobs rose 289k because of solid gains in healthcare (100k), professional and business services (74k) and retail trade (45k). Leisure and hospitality added a scant 11k after being a strong contributor to employment following the reopening of the economy post-pandemic.

The unemployment rate was steady at 3.7% for the third month in a row while the labor force participation rate was unchanged at 62.5% for the second month in a row. Household employment rose 239k after having declined 688k in December. Clearly, these data are much more volatile than payrolls and have shown much less job creation. But this is partially due to the fact that **household employment figures do not capture multiple job holders** whereas the payrolls data do.

The nonfarm workweek slipped a couple of tenths to 34.1 hours, but the factory workweek was flat at 39.8 hours. **The result on hours was arguably the only bad news in the January jobs report.** Consequently, lower hours may have artificially boosted average hourly earnings.

Average hourly earnings rose 0.6% and are up 4.5% over the past year. Given the possible distortion from a falling workweek, and the fact that broader measures of labor costs such as the employment cost continue to show further deceleration, we doubt the Fed is troubled by the increase in earnings.

The January employment strength takes March easing off the table. At this point, if the Fed cuts interest rates in the first half of this year, it is likely to be the result of an ongoing improvement in inflation.

In this regard, we are projecting a 0.19% increase in the January core PCE deflator which would raise the three-month rate of change from 1.5% to 1.8% and the six-month rate of change from 1.9% to 2.0% while the 12-month rate of change falls 0.3% to 2.5%.

If we continue with these modest monthly increases slightly under 0.2%, **the year-over-year growth in the core PCE could be at 2% around midyear,** which would be at least one year sooner than what monetary policymakers had projected last December. This is why the Fed could still be in a position to cut rates this year even though the economy in general — and the labor market in particular — has consistently outperformed expectations. Given how high the current inflation-adjusted fed funds rate is, there is no reason to think the Fed's next move will not be an interest rate cut.

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